#### **EVERETT PUBLIC SCHOOLS**

**Employee Assistance Program Report** 

Report ID: EAOO0005D Report Run Date: Oct 26, 2014



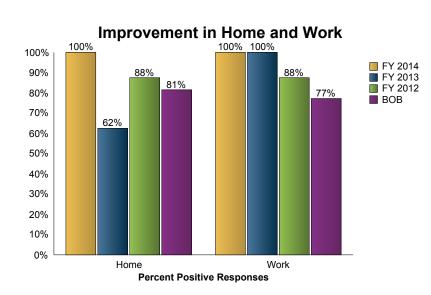




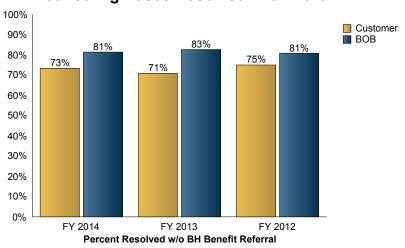


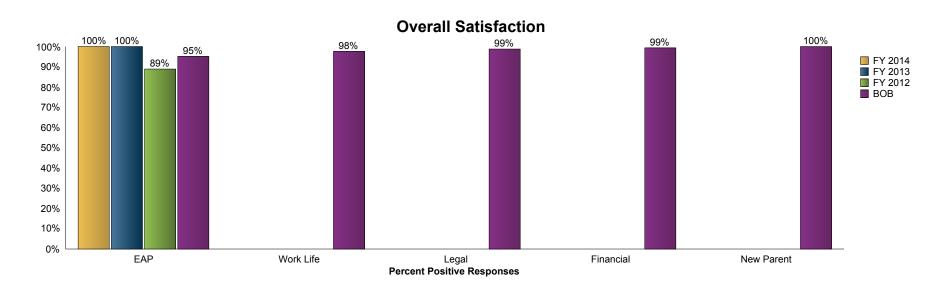
Outcomes

Jan 1, 2014 - Sep 30, 2014

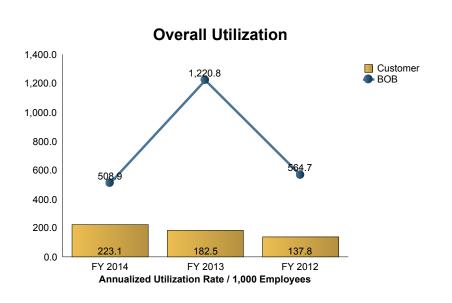


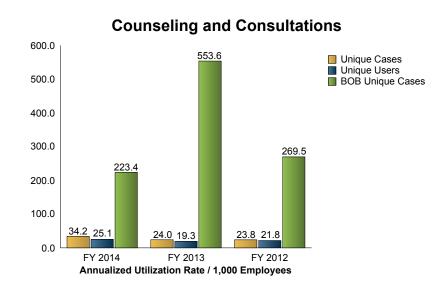
#### **Counseling Cases Resolved Within the EAP**

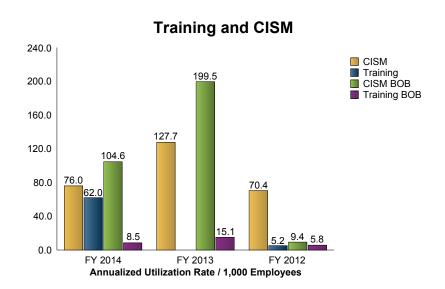


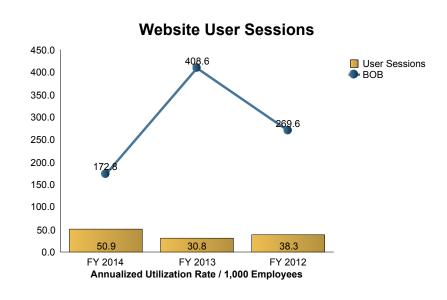


**Utilization**Jan 1, 2014 - Sep 30, 2014









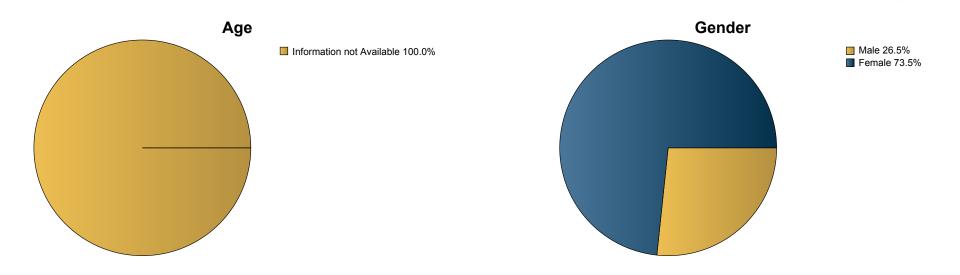
# Counseling Cases: Top 10 Problem Types and Referrals Jan 1, 2014 - Sep 30, 2014

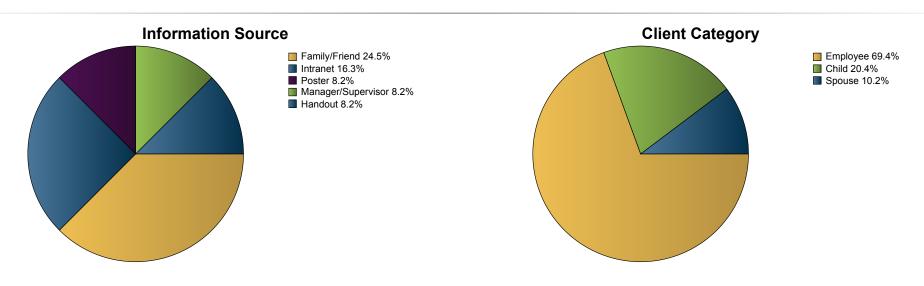
	FY	2014	FY	<sup>'</sup> 2013	FY 2012		
Top 10 Most Common Problem Types	Number	% of Problem Types	Number	% of Problem Types	Number	% of Problem Types	
Depression	5	22.7%	6	20.0%	4	19.0%	
Other	5	22.7%	8	26.7%	4	19.0%	
Family/Children	3	13.6%	1	3.3%	2	9.5%	
Marital	3	13.6%	6	20.0%	4	19.0%	
Bereavement/Loss	2	9.1%	2	6.7%	1	4.8%	
Interpersonal Relationship	2	9.1%	2	6.7%	1	4.8%	
Other Compuls Disord					1	4.8%	
Psychological					1	4.8%	
Other's Emotional Health			1	3.3%			
All Others	2	9%	4	13%	3	14%	

Top 10 Referral Types	FY	2014	FY	2013	FY 2012		
	Number	% of Referrals Made	Number	% of Referrals Made	Number	% of Referrals Made	
Behavioral Health: Outpatient	4	50.0%	5	35.7%	4	33.3%	
Self-Help:Other			2	14.3%			
Medical/Physical			2	14.3%	2	16.7%	
Community Social Services	2	25.0%			2	16.7%	
12 Step Programs	2	25.0%	1	7.1%	2	16.7%	
Referral Not Listed			2	14.3%			
Psychiatric: Psychiatrist			1	7.1%	1	8.3%	
All Others			1	7%	1	8%	

## **Demographics and Referral Source: Top 5 Percent of Total**

Jan 1, 2014 - Sep 30, 2014





**Data Summary** Jan 1, 2014 - Sep 30, 2014

		FY 2014			FY 2013			FY 2012		
	Total	Annualized*	%	Total	Annualized*	%	Total	Annualized*	%	
Overall Utilization	320	223.1	22.3%	350	182.5	18.2%	266	137.8	13.8%	
Utilization										
Counseling and Consultation Cases	49	34.2	3.4%	46	24.0	2.4%	46	23.8	2.4%	
Training Participants	89	62.0	6.2%		2.11		10	5.2	0.5%	
CISM Participants and Event Consultations	109	76.0	7.6%	245	127.7	12.8%	136	70.4	7.0%	
Website User Sessions	73	50.9	5.1%	59	30.8	3.1%	74	38.3	3.8%	
Service Activity										
Legal/Financial Services				1	0.5	0.1%				

## **Unique User Summary**

FY 2014				FY 2013				FY 2012			
EE Count	Unique Users	Annualized EEs / 1,000*	%	EE Count	Unique Users	Annualized EEs / 1,000*	%	EE Count	Unique Users	Annualized EEs / 1,000*	%
1,918	36	25.1	2.5%	1,918	37	19.3	1.9%	1,925	42	21.8	2.2%

<sup>\*</sup>Annualized rates are based on 1,000 Employees

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